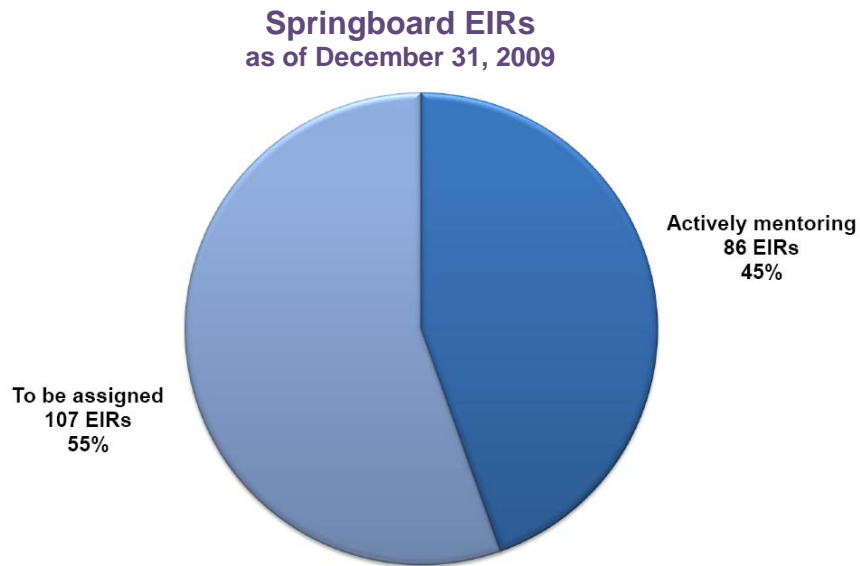


Entrepreneurs-in-Residence Program

Entrepreneurs-in-Residence

Our Entrepreneurs-in-Residence (EIR) program became a standalone program now supporting Springboard, MIP, VRT, SEI Capital Forum, UCSD's Entrepreneur Challenge and CommNexus' EvoNexus incubator. The group has expanded to 193 EIRs and 250 Domain Experts. Eighty-six EIRs were actively mentoring while 107 remained available for new assignments. In addition the EIRs are now available to act as Expert Witnesses for sponsoring law firms.

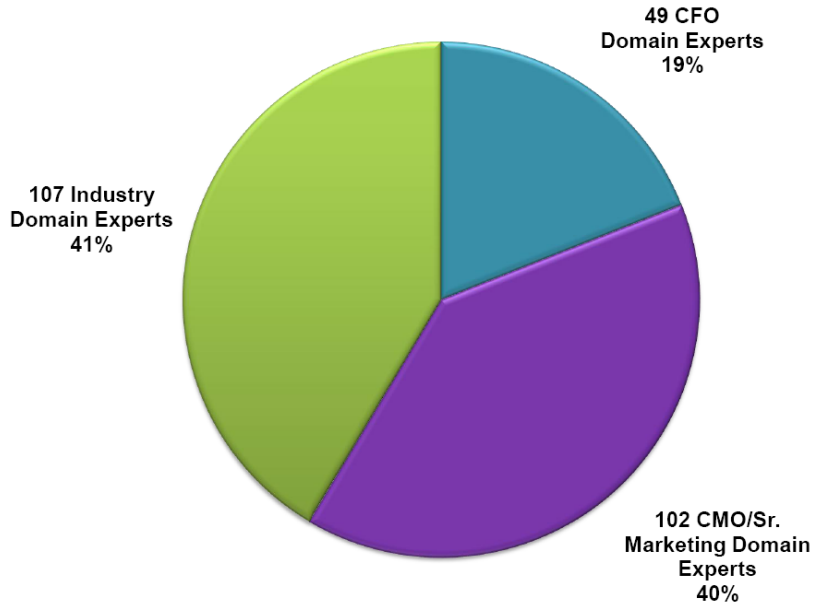


Entrepreneurs-in-Residence Program *(cont'd)*

Domain Experts/Panelists

Supporting the EIRs were more than 250 domain experts, who served as panelists in marketing, finance as well as dry-run panels and mentored clients in their areas of expertise. These included 49 CFOs, 102 senior marketing executives and 107 industry experts with experience in product development, supply chain management, etc. The number of Springboard Domain Experts has increased 18% from 219 at the end of September 2009.

Springboard Domain Experts December 31, 2009



Springboard Domain Experts End Q3 2009 vs. End Q4 2009

